

NEPOTISM

No staff or Board member shall directly hire, supervise, promote, determine the salary of, or dismiss a near relative. "Near relative" shall mean a spouse or any person bearing the same relationship to the employee's spouse; parent, stepparent, sibling, child, stepchild, grandchild, grandparent, parent-in-law, child-in-law, or any person with whom they have a relationship in loco parentis.

Civil Service employees are governed by the relevant sections of the Civil Service Rules of the City of Urbana.

Revised February 10, 2015, January 12, 2016; October 12, 2021

Reaffirmed July 9, 2019