

<b>TUFL FY24 PAY GRADES includes 3% increase to base</b>		<b>BASE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5-9</b>	<b>STEP 10</b>
Pay grade 47 (Assoc Dir) per hr =	\$	38.5681	\$ 40.4964	\$ 42.4249	\$ 44.3532	\$ 46.2817	\$ 48.2099	\$ 50.1385
@ 39 hrs/wk FT	\$	78,216	\$ 82,127	\$ 86,038	\$ 89,948	\$ 93,859	\$ 97,770	\$ 101,681
Pay grade 41 (IT Mgr) per hr =	\$	32.2994	\$ 33.9145	\$ 35.5291	\$ 37.1444	\$ 38.7595	\$ 40.3746	\$ 41.9892
@ 39 hrs/wk FT	\$	65,503	\$ 68,779	\$ 72,053	\$ 75,329	\$ 78,604	\$ 81,880	\$ 85,154
Pay grade 38 (Programming/Outreach Mgr, Collections Mgr, Patron Services Mgr, Community/Development Mgr) per hr =	\$	29.5592	\$ 31.0373	\$ 32.5150	\$ 33.9931	\$ 35.4713	\$ 36.9494	\$ 38.4271
@ 39 hrs/wk FT	\$	59,946	\$ 62,944	\$ 65,940	\$ 68,938	\$ 71,936	\$ 74,933	\$ 77,930
Pay grade 36 (Librarian) per hr =	\$	27.8624	\$ 29.2556	\$ 30.6488	\$ 32.0419	\$ 33.4350	\$ 34.8282	\$ 36.2214
@ 39 hrs/wk FT	\$	56,505	\$ 59,330	\$ 62,156	\$ 64,981	\$ 67,806	\$ 70,632	\$ 73,457
Pay grade 35 (Facilities Mgr) per hr =	\$	27.0509	\$ 28.4032	\$ 29.7560	\$ 31.1088	\$ 32.4610	\$ 33.8138	\$ 35.1662
@ 39 hrs/wk FT	\$	54,859	\$ 57,602	\$ 60,345	\$ 63,089	\$ 65,831	\$ 68,574	\$ 71,317
Pay grade 30 (Office Mgr) per hr =	\$	23.3337	\$ 24.5003	\$ 25.6670	\$ 26.8336	\$ 28.0002	\$ 29.1670	\$ 30.3335
@ 39 hrs/wk FT	\$	47,321	\$ 49,687	\$ 52,053	\$ 54,419	\$ 56,784	\$ 59,151	\$ 61,516
Pay grade 27 (Digital/Media Coord, IT Specialist, Patron Services Specialist) per hr =	\$	21.3538	\$ 22.4213	\$ 23.4890	\$ 24.5566	\$ 25.6242	\$ 26.6920	\$ 27.7595
@ 39 hrs/wk FT	\$	43,306	\$ 45,470	\$ 47,636	\$ 49,801	\$ 51,966	\$ 54,131	\$ 56,296
Pay grade 25 (Library Assist 2) per hr =	\$	20.1280	\$ 21.1344	\$ 22.1408	\$ 23.1473	\$ 24.1536	\$ 25.1601	\$ 26.1664
@ 39 hrs/wk FT	\$	40,820	\$ 42,861	\$ 44,902	\$ 46,943	\$ 48,984	\$ 51,025	\$ 53,065
Pay grade 23 (Library Assist 1) per hr =	\$	18.9726	\$ 19.9211	\$ 20.8698	\$ 21.8183	\$ 22.7668	\$ 23.7154	\$ 24.6640
@ 39 hrs/wk FT	\$	38,476	\$ 40,400	\$ 42,324	\$ 44,248	\$ 46,171	\$ 48,095	\$ 50,019
<b>HOURLY WAGES (positions &lt; 20 hrs/wk)</b>		<b>BASE</b>	<b>STEP 1</b>	<b>STEP 2</b>				
PG 36-H (Librarian)	\$	24.5196	\$ 25.7464	\$ 26.9725				
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$	19.0027	\$ 19.9527	\$ 20.9025				
PG 25-H (Library Assist 2)	\$	17.7125	\$ 18.5971	\$ 19.4822				
PG 23-H (Library Assist 1)	\$	15.9372	\$ 16.7342	\$ 17.5312				

**NOTE:** Most hourly positions are tied to a percentage of the corresponding full-time pay grade.

**Exec Dir, contractual, salaried per year = \$131,844 or \$ 65.0120 per hour @ 39 hrs/wk FT**