

The Urbana Free Library FY23 includes 3% increase to

PAY GRADES	base	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir) per hr =	\$	37.4447	\$ 39.3169	\$ 41.1891	\$ 43.0614	\$ 44.9336	\$ 46.8058	\$ 48.6781
@ 39 hrs/wk FT	\$	75,938	\$ 79,735	\$ 83,531	\$ 87,329	\$ 91,125	\$ 94,922	\$ 98,719
Pay grade 44 (Department Dir) per hr =	\$	34.2672	\$ 35.9805	\$ 37.6938	\$ 39.4073	\$ 41.1206	\$ 42.8340	\$ 44.5473
@ 39 hrs/wk FT	\$	69,494	\$ 72,968	\$ 76,443	\$ 79,918	\$ 83,393	\$ 86,867	\$ 90,342
Pay grade 42 (Department Dir) per hr =	\$	32.3001	\$ 33.9151	\$ 35.5300	\$ 37.1455	\$ 38.7605	\$ 40.3754	\$ 41.9904
@ 39 hrs/wk FT	\$	65,505	\$ 68,780	\$ 72,055	\$ 75,331	\$ 78,606	\$ 81,881	\$ 85,157
Pay grade 41 (IT Mgr) per hr =	\$	31.3586	\$ 32.9267	\$ 34.4944	\$ 36.0624	\$ 37.6305	\$ 39.1987	\$ 40.7663
@ 39 hrs/wk FT	\$	63,595	\$ 66,775	\$ 69,955	\$ 73,135	\$ 76,315	\$ 79,495	\$ 82,674
Pay grade 38 (Programming/Outreach Mgr, Collections Mgr, Patron Services Mgr) per hr =	\$	28.6982	\$ 30.1333	\$ 31.5679	\$ 33.0029	\$ 34.4381	\$ 35.8732	\$ 37.3078
@ 39 hrs/wk FT	\$	58,200	\$ 61,110	\$ 64,020	\$ 66,930	\$ 69,840	\$ 72,751	\$ 75,660
Pay grade 36 (Librarian) per hr =	\$	27.0509	\$ 28.4035	\$ 29.7561	\$ 31.1086	\$ 32.4612	\$ 33.8138	\$ 35.1664
@ 39 hrs/wk FT	\$	54,859	\$ 57,602	\$ 60,345	\$ 63,088	\$ 65,831	\$ 68,574	\$ 71,317
Pay grade 35 (Facilities Mgr) per hr =	\$	26.2629	\$ 27.5759	\$ 28.8894	\$ 30.2027	\$ 31.5156	\$ 32.8290	\$ 34.1419
@ 39 hrs/wk FT	\$	53,261	\$ 55,924	\$ 58,588	\$ 61,251	\$ 63,914	\$ 66,577	\$ 69,240
Pay grade 32 per hr =	\$	24.0344	\$ 25.2356	\$ 26.4376	\$ 27.6394	\$ 28.8413	\$ 30.0426	\$ 31.2445
@ 39 hrs/wk FT	\$	48,742	\$ 51,178	\$ 53,615	\$ 56,053	\$ 58,490	\$ 60,926	\$ 63,364
Pay grade 30 (Office Mgr) per hr =	\$	22.6541	\$ 23.7867	\$ 24.9194	\$ 26.0520	\$ 27.1847	\$ 28.3175	\$ 29.4500
@ 39 hrs/wk FT	\$	45,943	\$ 48,239	\$ 50,537	\$ 52,833	\$ 55,131	\$ 57,428	\$ 59,725
Pay grade 27 (Digital/Media Coord, IT Specialist, Program Specialist) per hr =	\$	20.7318	\$ 21.7683	\$ 22.8049	\$ 23.8414	\$ 24.8779	\$ 25.9146	\$ 26.9510
@ 39 hrs/wk FT	\$	42,044	\$ 44,146	\$ 46,248	\$ 48,350	\$ 50,452	\$ 52,555	\$ 54,657
Pay grade 25 (Library Assist 2) per hr =	\$	19.5417	\$ 20.5188	\$ 21.4959	\$ 22.4731	\$ 23.4501	\$ 24.4273	\$ 25.4043
@ 39 hrs/wk FT	\$	39,631	\$ 41,612	\$ 43,594	\$ 45,575	\$ 47,557	\$ 49,539	\$ 51,520
Pay grade 23 (Library Assist 1) per hr =	\$	18.4200	\$ 19.3409	\$ 20.2619	\$ 21.1828	\$ 22.1037	\$ 23.0247	\$ 23.9456
@ 39 hrs/wk FT	\$	37,356	\$ 39,223	\$ 41,091	\$ 42,959	\$ 44,826	\$ 46,694	\$ 48,562

HOURLY WAGES (positions < 20 hrs/wk)	BASE	STEP 1	STEP 2
PG 36-H (Librarian)	\$ 23.8054	\$ 24.9965	\$ 26.1869
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$ 18.4492	\$ 19.3716	\$ 20.2937
PG 25-H (Library Assist 2)	\$ 17.1966	\$ 18.0554	\$ 18.9148
PG 23-H (Library Assist 1)	\$ 15.4730	\$ 16.2468	\$ 17.0206

NOTE: Most hourly positions are tied to a percentage of the corresponding full-time pay grade.

Exec Dir, contractual, salaried per year = 122,078 \$ 60.1963 per hour @ 39 hrs/wk FT